



JACKIE GLENN

Founder & CEO
Glenn Diversity Inclusion & HR Solutions

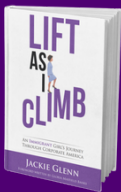
AREAS OF EXPERTISE

- Diversity, Equity and Inclusion
- Corporate Culture
- Human Resources Consulting
- Conflict Resolution and Facilitation Services
- Trusted Advisor Services
- Keynote Speaker
- Curriculum Development and Training
- Corporate Strategic Planning
- Employee Resource Group Advisory Services
- Executive Advising & Coaching

BOARD EXPERIENCE

- SmartBear Board of Directors
- Museum of African American History
- Board of Overseers at Beth Israel Lahey-Milton Hospital

PUBLICATIONS



"Lift As I Climb: An Immigrant Girl's Journey Through Corporate America"
Released March 2019

CONTACT DETAILS

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BACKGROUND

Jackie Glenn is a prominent and reputable contributor to the diversity, equity and inclusion industry. During her thirty-year experience in the field, she has launched a suite of online and in-person global training programs to empower the workforce at every level. Jackie employs her expertise to bring awareness to the multifaceted impact of an all-inclusive, multicultural, and multigenerational workplace. Her strategies bring a distinct level of innovation and profitability that help to establish DE&I as a business imperative. Over the arch of her career, Jackie has worked within the corporate world as well as through her self-created enterprise.

While serving as Chief Diversity Officer at Fortune 500 EMC corporation, Jackie pioneered multiple groundbreaking initiatives that brought a distinct level of innovation, inclusivity, and profitability establishing DE&I as a business imperative that fortified the EMC foothold in computer storage technology. As a result of her drive and leadership, Jackie was an integral part of the company's integration into Dell Technologies, where she co-led the DE&I charge for a global workforce.

In her current position as Founder and CEO of Glenn Diversity Inclusion & HR Solutions, Jackie leans on her decades of experience to bring transformations of positive, lasting change to corporate cultures. At the helm of her firm, Jackie nurtures strong relationships with executives across a range of industries, secures their commitment to collaboration, and rebrands their workforces to establish DE&I as a top-priority business imperative. She employs several proven and groundbreaking strategies such as in-depth cultural audits, executive coaching and trusted advisory services to several CEOs, in order to create tangible change and foster inclusive and equitable environments for all employees.

ACCOMPLISHMENTS

- Led DE&I international merger that included 180 countries, 145,000 employees, and \$74B annual revenue
- Developed and implemented DE&I strategies and roadmaps that increased corporate DE&I satisfaction from 33% to 85%
- Established a first-of-its-kind transgender reassignment resource program providing resources for the transition journey; featured by the Associated Press as the Next Best Practice, 2014
- Developed immersion experiences for women advancing toward C-Suite opportunities; 200+ graduates with 92% retention rate and 55% promotion
- Served as a consultant on the development of employee resources groups within corporations including manufacturing, technology and pharmaceutical industries

PAST & CURRENT CLIENTS

- Marsh & McLennan Companies
- Cambridge Associates
- Point32Health
- Rodan+Fields
- Novartis
- DiscoveryEducation
- Vericel
- HomeStart
- The Trade Desk
- Northeast Clean Energy Council